

**Tahoe Truckee Unified School District**

**Tahoe Truckee Education Association**

**Memorandum of Understanding**

**January 10, 2022**

The Memo of Understanding (“MOU”) is made and entered into by and between the Tahoe Truckee Unified School District (“District”) and the Tahoe Education Association (“Association”) with respect to increasing the Teacher Coverage Wage (Article 13.17)

**1. Recitals**

- A. COVID 19 has increased the demand for substitute coverage
- B. The response from District substitutes to fill open positions has not been enough to fill open positions

**II. Agreement**

The parties agree as follows:

- 1. In cases where staff fill in to provide teacher coverage in lieu of a substitute, the rate of compensation will be \$90/hour for taking an entire class or their share of that amount, to be no less than \$30.00/hour if a class is divided into three or more rooms.
- 2. For non-classroom members (counselors, librarians, coaches), if they agree to substitute beyond their prep time, additional compensation, beyond their per diem, will be \$175 for a full day or \$87.5 for a half day due to the need for them to complete their normal duties at another time during the day.
- 2. This MOU is for the 2021-2022 school year only and will be in effect from January 10, 2022-June 30, 2022..

**TTEA:**

  
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Dave Steakley, Bargaining Chair

Date: 1/12/22

**District:**

  
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Joan Zappettini, Director of Human Resources

Date: 1.13.2022